PA 173 Section 1249 Evaluation Information

Michigan Education Evaluation Postings and Assurances: Teacher & Administrator

1. Research Base

* [White Paper](http://www.learningsciences.com/files/MIWhitePaper20150929.pdf)
* [Principal Evaluation](http://www.marzanocenter.com/Leadership-Evaluation/leadership-evaluation-research/)
* [Superintendent Evaluation](http://masb.org/postingrequirements)
* [Research Base and Validation Studies (Resource Library)](http://www.tbaisd.org/academic-services/general-ed/iobservation---growth-plans/)

1. Identity and Qualifications of Tool Author

* [Robert Marzano](http://www.marzanoresearch.com/robert-j-marzano)

1. Reliability, Validity, and Efficacy

* [Research Base and Validation Studies](http://www.marzanoevaluation.com/files/Research_Base_and_Validation_Studies_Marzano_Evaluation_Model.pdf)
* [Principal Evaluation](http://www.marzanocenter.com/Leadership-Evaluation/leadership-evaluation-research/)
* [Superintendent Evaluation](http://masb.org/postingrequirements)

1. Framework, Rubric, Performance Level Descriptors and Summative Indicators

* [Teacher evaluation](http://www.marzanocenter.com/files/Marzano_AST_Domain1234_20130107.pdf)
* [Principal evaluation](http://www.marzanocenter.com/files/Marzano-Leadership-Model-NATONAL.pdf)
* [Superintendent evaluation](http://masb.org/postingrequirements)

1. Evaluation Process

* Evaluators will conduct formal, informal and/or walkthrough observation(s) during the school year, including (for instructional staff) reviewing the lesson plan(s), identifying state curriculum standards used and conducting an assessment of pupil engagement within the lesson(s) as appropriate.
* Evidence will be collected via the iObservation system
* Evaluation conferences (pre/post) will be conducted using the [iObservation](http://www.iobservation.com/) system, electronically, and/or in person.
* Performance ratings and performance improvement plans will be developed in accordance with the Marzano Teacher, and/or Principal evaluation models, as appropriate and/or the iObservation system and any Board of Education Policies pertaining to the evaluation of employees.

1. Evaluator/Observer Training Plan Selections:

[TBAISD iObservation](http://www.tbaisd.org/academic-services/general-ed/iobservation---growth-plans/)

* Domain I Framework, protocols, Inter-rater reliability scoring & feedback
* iObservation
* Domain II, Domain III, Domain IV
* Supervision and feedback
* Deliberate Practice
* Observing for College & Career Readiness Standards (secondary)
* Leadership Academy
* Board of Education Training

1. Approval

* [Board Minutes](Scans/Board%20Approved%20Evaluation%20Tools%202017.pdf) – March 20, 2017 – Consent agenda items: Approval of the MASB Superintendent Evaluation Model and the Marzano Teacher and Administrator Growth Model Evaluation Tools